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CIVILIAN MANPOWER STATISTICS, AUGUST, FY-83.  
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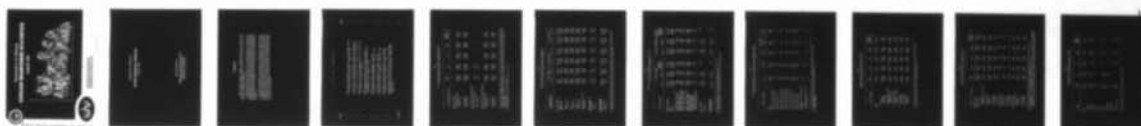
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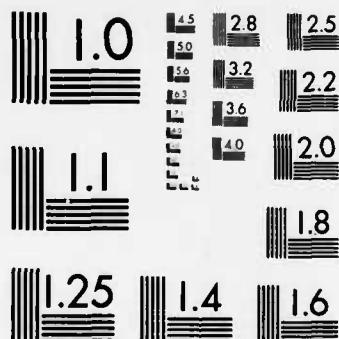
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# Department of Defense **CIVILIAN MANPOWER STATISTICS**

**AUGUST 1983**



Department of Defense

**Civilian Manpower Statistics**

August 1983

Issued Monthly by

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Operations and Reports

## FOREWORD

*Civilian Manpower Statistics* (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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## Glossary

TABLE 1

000 Civilian Employment, by Function and Employment Status,  
According to Defense Component: August 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ 000	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,086,604	404,791	343,465	255,621	82,727
Direct Hire	1,002,153	346,104	332,867	242,403	80,779
Indirect Hire	84,451	58,687	10,598	13,218	1,948
Total Employment	1,099,937	408,712	349,523	257,606	84,096
Direct Hire	1,015,486	350,025	338,925	244,388	82,148
Indirect Hire	84,451	58,687	10,598	13,218	1,948
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	34,489	34,485	-	4	-
Total Employment	36,176	36,172	-	4	-
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,121,093	439,276	343,465	255,625	82,727
Direct Hire	1,036,642	380,589	332,867	242,407	80,779
Indirect Hire	84,451	58,687	10,598	13,218	1,948
Total Employment	1,136,113	444,884	349,523	257,610	84,096
Direct Hire	1,051,662	386,197	338,925	244,392	82,148
Indirect Hire	84,451	58,687	10,598	13,218	1,948

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.



TABLE 2

Trends in 000 Civilian Employment Subject to OMB Ceiling,  
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	31 JUL 83	31 AUG 83
<b>MILITARY FUNCTIONS</b>						
<b>DIRECT HIRE</b>	991,081	990,356	1,019,466	1,029,854	1,086,154	1,086,604
<b>INDIRECT HIRE</b>	915,764	915,786	939,942	947,061	1,001,717	1,002,153
	75,317	74,570	79,524	82,793	84,437	84,451
<b>Army</b>						
Direct Hire	359,121	360,508	372,111	379,316	407,442	404,791
Indirect Hire	309,475	311,795	318,278	322,057	348,832	346,104
	49,646	48,713	53,833	57,259	58,610	58,687
<b>Navy</b>						
Direct Hire	310,176	308,715	320,858	319,554	342,961	343,465
Indirect Hire	299,449	297,984	310,123	308,885	332,342	332,867
	10,727	10,731	10,735	10,669	10,619	10,598
<b>Air Force</b>						
Direct Hire	245,082	244,342	246,165	248,508	259,888	255,621
Indirect Hire	231,838	230,938	232,933	235,456	246,625	242,403
	13,244	13,404	13,232	13,052	13,263	13,218
<b>Other Defense Activities</b>						
Direct Hire	76,702	76,791	80,332	82,476	75,863	82,727
Indirect Hire	75,002	75,069	78,608	80,663	73,918	80,779
	1,700	1,722	1,724	1,813	1,945	1,948
<b>CIVIL FUNCTIONS (ALL)</b>						
<b>DIRECT HIRE</b>	33,342	32,611	31,800	31,573	34,353	34,489
<b>Army</b>						
<b>Air Force</b>	33,336	32,608	31,796	31,569	34,349	34,485
	6	3	4	4	4	4
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>						
Direct Hire	1,024,423	1,022,967	1,051,266	1,061,427	1,120,507	1,121,093
Indirect Hire	949,106	948,397	971,742	978,634	1,036,070	1,036,642
	75,317	74,570	79,524	82,793	84,437	84,451

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

TABLE 3

000 Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS			PROGRAMMED STRENGTH a/ 30 SEP 83
	31 JUL 83	31 AUG 83	31 SEP 83	31 JUL 83	31 AUG 83	31 SEP 83	
<b>MILITARY FUNCTIONS</b>							
Army	1,001,717	1,002,153	969,057	872,455	879,185	913,484	
Navy	348,832	346,104	331,644	288,812	288,924	300,947	
Air Force	332,342	332,867	319,907	293,062	293,447	309,018	
	246,625	242,403	232,823	221,530	221,464	220,933	
OSD & Related Activities b/	2,850	2,819	2,707	2,519	2,559	2,534	
Defense Audiovisual Agency	263	262	502	219	218	502	
Defense Audit Service	558	576	937	550	567	934	
Defense Communications Agency	1,688	1,676	1,751	1,595	1,594	1,734	
Defense Contract Audit Agency	3,671	3,706	3,742	3,603	3,648	3,723	
Defense Intelligence Agency	2,744	2,778	2,885	2,501	2,526	2,880	
Defense Investigative Service	3,238	3,243	3,455	3,198	3,191	3,452	
Defense Logistics Agency	46,488	46,414	48,192	44,344	44,412	47,490	
Defense Mapping Agency	8,751	8,779	8,650	8,543	8,593	8,590	
Defense Nuclear Agency	706	698	670	624	629	670	
Department of Defense	2,261	9,137	10,481	848	6,900	9,405	
Dependents Schools	700	691	711	507	513	672	
Uniformed Services University of the Health Sciences							
<b>CIVIL FUNCTIONS</b>							
Army	34,353	34,489	N/A	27,359	27,857	N/A	c/
Air Force	34,349	34,485		27,355	27,853		
	4	4		4	4		
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	1,036,070	1,036,642	N/A	899,814	907,042	N/A	c/

a/ End strength submitted in the President's budget request for FY 1984.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Personnel performing civil functions are not subject to OMB end strength control.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: August 31, 1983

DEFENSE COMPONENT	TOTAL	a/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>89,669</u>	<u>82,148</u>	<u>7,521</u>	<u>4,479</u>	<u>3,042</u>
OSD and Related Activities <u>b/</u>	4,724	2,848	1,876	1,333	543
Defense Audiovisual Agency	275	262	13	10	3
Defense Audit Service	576	576	-	-	-
Defense Communications Agency	3,374	1,736	1,638	507	1,131
Defense Contract Audit Agency	3,760	3,760	-	-	-
Defense Intelligence Agency	4,674	2,780	1,894	1,239	655
Defense Investigative Service	3,119	3,277	42	7	35
Defense Logistics Agency	48,449	47,474	975	819	156
Defense Mapping Agency	9,316	8,886	430	171	259
Defense Nuclear Agency	1,221	706	515	313	202
Department of Defense Dependents Schools	9,137	9,137	-	-	-
Uniformed Services University of the Health Sciences	844	706	<u>c/</u> 138	80	58

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, <sup>a/</sup>  
According to Defense Component: August 31, 1983

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>b/</sup>
<b>TOTAL</b>	<b>1,051,662</b>	<b>386,197</b>	<b>338,925</b>	<b>244,392</b>	<b>82,148</b>
<b>BY STATUS</b>					
Full-Time	1,026,312	375,038	332,377	239,073	79,824
Part-Time	20,781	8,540	5,553	4,643	2,045
Intermittent	4,569	2,619	995	676	279
<b>BY CAREER SERVICE CATEGORY</b>					
Competitive	876,478	309,339	296,900	203,866	66,373
Excepted and SES	175,184	76,858	42,025	40,526	15,775
<b>BY TYPE OF APPOINTMENT</b>					
Permanent	918,725	322,217	296,122	224,236	76,150
Temporary/Indefinite	132,937	63,980	42,803	20,156	5,998
<b>BY CITIZENSHIP</b>					
U.S. Citizens	1,011,398	369,921	322,869	237,145	81,463
Non-Citizens	40,264	16,276	16,056	7,247	685
<b>BY LABOR CATEGORY</b>					
Salaries	686,558	265,437	194,062	155,548	71,511
Wage Board	365,104	120,760	144,863	88,844	10,637

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of the Other Defense Activities.

TABLE 6

D00 Civilian Personnel, by Location and Type, a/  
According to Defense Component: August 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>b/</u>
<u>WORLDWIDE TOTAL</u>	<u>1,051,662</u>	<u>386,197</u>	<u>338,925</u>	<u>244,392</u>	<u>82,148</u>
<u>UNITED STATES</u>	<u>960,756</u>	<u>342,935</u>	<u>315,383</u>	<u>230,379</u>	<u>72,059</u>
By Location <u>c/</u>					
Washington, O.C., SMSA	87,681	29,205	37,223	6,386	14,867
Remainder of U.S.	873,075	313,730	278,160	223,993	57,192
By Labor Category					
Salaried	632,417	243,980	184,060	142,810	61,567
Wage Board	328,339	98,955	131,323	87,569	10,492
By Citizenship					
U.S. Citizens	960,091	342,527	315,194	230,347	72,023
Non-Citizens	665	408	189	32	36
<u>U.S. TERRITORIES</u>	<u>6,771</u>	<u>1,106</u>	<u>4,671</u>	<u>949</u>	<u>45</u>
By Labor Category					
Salaried	3,160	736	2,007	383	34
Wage Board	3,611	370	2,664	566	11
By Citizenship					
U.S. Citizens	6,671	1,104	4,573	949	45
Non-Citizens	100	2	98	-	-
<u>FOREIGN COUNTRIES</u>	<u>84,135</u>	<u>42,156</u>	<u>18,871</u>	<u>13,064</u>	<u>10,044</u>
By Labor Category					
Salaried	50,981	20,721	7,995	12,355	9,910
Wage Board	33,154	21,435	10,876	709	134
By Citizenship					
U.S. Citizens	44,636	26,290	3,102	5,849	9,395
Non-Citizens	39,499	15,866	15,769	7,215	649

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: August 31, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>a/</sup>
<u>TOTAL</u>	<u>84,451</u>	<u>58,687</u>	<u>10,598</u>	<u>13,218</u>	<u>1,948</u>
Belgium	620	599	-	2	19
Germany	58,576	51,073	22	6,032	1,449
Greece	584	16	115	434	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,539	3,469	9,264	4,564	242
Korea	3,267	3,267	-	-	-
Netherlands	363	263	-	77	23
Philippines	7	-	6	-	1
Spain	2,050	-	1,122	841	87
United Kingdom	1,440	-	64	1,268	108

<sup>a/</sup> See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions  
and Separations of DOD Direct Hire Civilian Personnel:  
January 1982 - August 1983

DATE	ACCESSIONS <sup>a/</sup>		SEPARATIONS <sup>a/</sup>	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22
July	20,262	1.93	16,146	1.54
August	26,627	2.53	31,041	2.95

<sup>a/</sup> Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

## G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

### OSD and Related Activities.

American Forces Information Service (AFIS)  
 Civilian Health and Medical Program  
     of the Uniformed Services (CHAMPUS)  
 Defense Advanced Research Projects Agency (DARPA)  
 Defense Legal Services (DLS)  
 Defense Security Assistance Agency (DSAA)  
 Office of Economic Adjustment (OEA)  
 Office of the Secretary of Defense (OSD)  
 Organization of the Joint Chiefs of Staff (OJCS)  
 Tri-Service Medical Information System (TRIMIS)  
 U.S. Court of Military Appeals (USCMA)  
 Washington Headquarters Services (WHS)



### Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Audit Service (DAS)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
OSD and Related Activities  
Uniformed Services University of the  
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

